

**A RESOLUTION OF THE TOWNSHIP OF NORTH BRUNSWICK
AUTHORIZING AN INCENTIVE TO EMPLOYEES
UNDER THE STATE HEALTH BENEFITS PROGRAM**

WHEREAS, the Township of North Brunswick (0248-00: Municipal Location Number and 0248-01: Library Location Number) agree to voluntarily participate in the Financial Incentive Pilot Program granting financial incentives to subscribers who select enrollment into tiered-network medical plans otherwise known as Horizon Blue Cross Blue Shield of New Jersey's OMNIA Plan or Aetna's Liberty plan; and

WHEREAS, the Township agrees that the management and administration of this incentive program shall be solely the responsibility of the municipality; and

WHEREAS, the terms of the pilot incentive program described above shall include:

- The Pilot Program shall be available to subscribers who are first time enrollees in a tiered network medical plan beginning Plan Year 2017 and continuing for two plan years through December 31, 2018;
- The Pilot Program does not extend to participants enrolled under Chapter 375, P.L. 2005, (certain over-age adult children) and COBRA;
- Participation is voluntary at the option of the employer;
- The financial incentive for eligible employees shall be:
 - \$1,000 for Single member coverage when changing to a tiered-network plan.
 - \$1,250 for Member/Spouse coverage when changing to a tiered-network plan.
 - \$1,250 for Parent/Child coverage when changing to a tiered-network plan.
 - \$2,000 for Family coverage when changing to a tiered-network plan.
- The incentive amount shall be paid within the first quarter of Plan Year 2017 and is reportable income.
- The incentive shall be forfeited and returned to the employer if the subscriber fails to remain enrolled for at least two plan years, except that if a subscriber is made ineligible for healthcare through layoff, involuntary separation, reduction to part-time status, or classification into an ineligible position. If a subscriber voluntarily retires or changes health plans due to a catastrophic or emergency health need as determined by the employer after a full year, then the incentive shall be forfeited on a pro-rata basis.

NOW, THEREFORE, BE IT RESOLVED on this 17th day of October, 2016 that the Township Council of the Township of North Brunswick does hereby authorizes an incentive under the State Health Benefits Program to subscribers who select enrollment into tiered-network medical plans.

Kathryn Monzo
Business Administrator

Ronald Gordon, Esq.
Township Attorney
Approved as to legal form

RECORDED VOTE:

COUNCIL MEMBER	YES	NO	ABSTAIN	NOTES
NARRA				
NICOLA				
ANDREWS				
DAVIS				
SOCIO				
CORBIN				
MAYOR WOMACK				

I hereby certify that the above Resolution was duly adopted by the Township Council of the Township of North Brunswick, County of Middlesex, at its meeting held on October 17, 2016.

Lisa Russo
Township Clerk